

Forestry Management & Operations Policy

August 28, 2017

This policy is applicable for all employees of Rainy Lake Tribal Resource Management Inc. (RLTRMI), and associated Contractors on the Sapawe Forest.

RLTRMI is committed to managing the Sapawe Forest sustainably. This is achieved through:

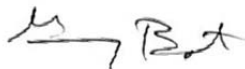
- 1) Development and implementation of sustainable forest management plans that take into account both timber and non-timber values including the conservation of biological diversity based on research and sound scientific principles; and
- 2) Commitment to the Sustainable Forestry Initiative® Forest Management Certification Standard (SFI 2015-2019) and achievement of Standard Objectives. This includes endeavoring to incorporate forest certification best management practices ensuring all phases of forest management activities, such as:

- Prompt reforestation
- Maintenance of forest health and soil productivity
- Protection of water resources
- Protection of water bodies and riparian zones
- Protection of wildlife habitat
- Visual quality management
- Efficient use of forest resources
- Protection of special sites
- Recreation

RLTRMI is committed to confer with, recognize, and respect the rights of Indigenous Peoples; respect all stakeholders; and involve and engage other community members. RLTRMI is committed to comply with all legal requirements, including social laws, such as those covering civil rights, equal employment opportunities, anti-discrimination and anti-harassment measures, workers' compensation, Indigenous Peoples' rights, workers' and communities' right to know, prevailing wages, workers' right to organize and occupational health and safety. Workers' rights are respected in a manner that encompasses the intent of the International Labor Organization (ILO) core conventions.

RLTRMI is committed to require all workers on the Sapawe forest be trained to fulfill their roles and responsibilities. RLTRMI is committed to the use of Qualified Logging Professionals and conformance to best practices.

RLTRMI is committed to monitoring and periodically assessing our performance through publically available third party audits and management review to ensure continual improvement in operations.



Gary Both
General Manager